



2025 American Banker Best Banks to Work For

First National Bankers Bankshares, Inc. (FNBB) has been named one of the **2025 Best Banks to Work For**. American Banker has partnered with Best Companies Group to identify banks that excel at creating positive and supportive workplaces for employees.

This year 90 banks earned a spot in the ranking of **Best Banks to Work For**, based on an anonymous employee survey and a thorough review of the benefits and perks offered. The full list of the 2025 **Best Banks to Work For** will be featured at www.americanbanker.com on Nov. 10.

"The banks recognized as Best Banks to Work For are institutions employees want to join and stay," said Chana Schoenberger, editor-in-chief of American Banker. "They understand how to give workers reasons to find purpose in their jobs."

On the 2025 list, **FNBB was ranked No. 14**. The survey and awards program is designed to identify and honor banks with the best cultures for helping employees thrive.

Determining the **Best Banks to Work For** involved a two-step process. The first consisted of evaluating each participating bank's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second consisted of employee surveys aimed at assessing the experiences and attitudes of individual employees with respect to their workplace. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the final ranking.

To be considered for participation, banks had to have at least 50 employees working in the U.S. and been in business for a minimum of one year. Best Companies Group managed the registration and survey process and also analyzed the data to determine the final ranking.

For more information on the **Best Banks to Work For** program, visit www.BestBankstoWorkfor.com.

About First National Bankers Bankshares, Inc.

First National Bankers Bankshares, Inc. is a holding company with four subsidiaries serving the correspondent bank needs of community financial institutions across the southeastern United States. The organization employs 160 banking professionals. Its primary subsidiary, First National Bankers Bank, was chartered in 1983 and maintains offices in Baton Rouge, Louisiana, Birmingham, Alabama, Little Rock Arkansas, Lake Mary, Florida, Ridgeland, Mississippi and Shreveport, Louisiana. For more information, visit www.bankers-bank.com.

About American Banker

American Banker empowers banking professionals with unique analysis and insight into the ideas transforming their business and industry. Across its journalism, events, research and benchmarking, it helps drive the way forward through the complexity of business innovation, retail and commercial disruption, technology, regulation and reform. With a banking community 850k strong, American Banker's content connects leaders online, in person and in print every day.

About Best Companies Group

Since 2004, Best Companies Group has specialized in identifying and recognizing great employers to work for. We are an independent research firm that ranks companies based on our established research methodology. Our surveys provide actionable, hard-to-obtain data that companies use to improve employee recruitment and retention.